

## King's Wood School and Nursery Anti-Bullying Policy



King's Wood School believes that every student and member of staff has a right to study or teach without discrimination or threat and to be able to fulfil their potential.

### Definition of Bullying

'Behaviour usually repeated over time, that intentionally hurts another individual or group, physically or emotionally' \*(Safe to Learn, DCSF, 2007)

*"Bully-. a person who habitually seeks to harm or intimidate those whom they perceive as vulnerable*

***Bullying can include:*** name calling, taunting, mocking, making offensive comments; kicking, hitting; taking belongings; inappropriate text messaging and electronic messaging (including through web-sites, social networking sites and instant messenger); producing offensive graffiti; gossiping; excluding people from groups and spreading hurtful and untruthful rumours.

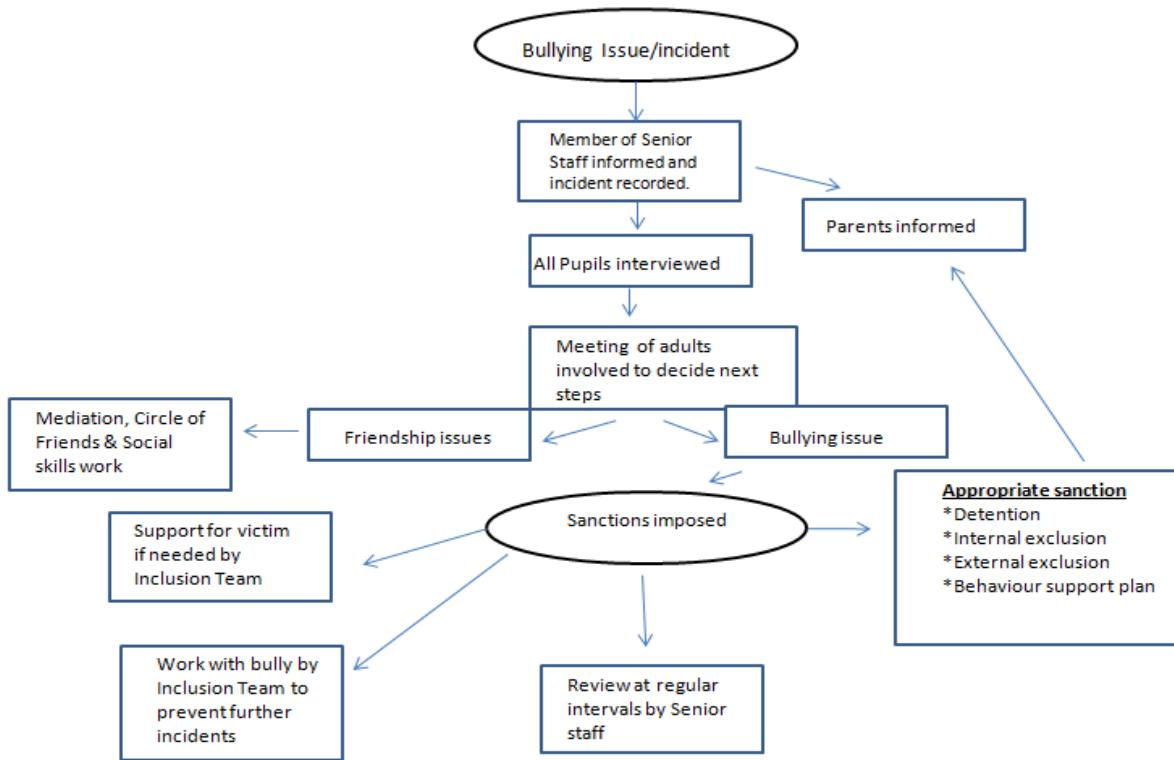
### Preventing, Identifying and Responding to Bullying

#### We will:

- Work with staff and outside agencies to identify all forms of bullying including prejudice-driven bullying\*.
- Provide opportunities during the week and events during the year to educate and promote computer safety.
- Provide opportunities during the week to develop the pupil's social and emotional skills, including resilience.
- Reinforce positive behaviour through our behaviour and e-safety policies.
- Consider all opportunities for addressing bullying including through PSHE and curriculum, assemblies, circle time and through the School's Council.
- Train all staff to identify bullying and follow the school policy and procedures on bullying.

*\*This includes sexism, racism, homophobia, transphobia or bullying associated with a person's disability.*

***The following page shows the current procedure at King's Wood School when a bullying incident is reported.***



### **Anti-Bullying Procedure at King's Wood School**

#### **Monitoring & Review, Policy into Practice**

We will review this policy at least every two years as well as if incidents occur that suggest the need for review. The school uses the guidance by DFE and the Anti-Bullying Alliance to inform its action planning to prevent and tackle bullying.

#### **Responsibilities**

This Policy only works if the whole school community understand that bullying is not tolerated.

The Parent, child or teacher should report all incidents of bullying. In the most serious cases the Head Teacher will be involved otherwise the Deputy Head or member of the Senior Leadership Team will deal with the incident.

Last Reviewed: May 2021